

1 S.299

2 Introduced by Senators Hooker and Clarkson

3 Referred to Committee on

4 Date:

5 Subject: Labor; employment practices; minimum wage

6 Statement of purpose of bill as introduced: This bill proposes to provide a  
7 minimum salary that an individual must earn to qualify as an executive,  
8 administrative, or professional employee in order to be exempt from the  
9 provisions of the minimum wage law.

10 An act relating to exemptions from minimum wage and overtime  
11 requirements

12 It is hereby enacted by the General Assembly of the State of Vermont:

13 Sec. 1. 21 V.S.A. § 383 is amended to read:

14 § 383. DEFINITIONS

15 ~~Terms used in this subchapter have the following meanings~~ As used in this  
16 subchapter, unless a different meaning is clearly apparent from the language or  
17 context:

18 (1) “Commissioner;” means the Commissioner of Labor or designee;

19 (2) “Employee;” means any individual employed or permitted to work  
20 by an employer except:

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(E) any individual employed in a bona fide executive, administrative,

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or professional capacity who is paid a salary equal to at least \$913.00 per

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week;

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(3) "Occupation;" means an industry, trade, or business or branch

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thereof, or class of work in which workers are gainfully employed.

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Sec. 2. EFFECTIVE DATE

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This act shall take effect on July 1, 2020.